



GBV National Manager for Emergencies

Job title:	<i>GBV National Manager for Emergencies</i>
Level:	Equivalent (NOA) ICS8
Position Number:	
Location:	Caracas, Venezuela
Full/Part time:	Full time
Fixed term/Temporary:	LICA
Rotational/Non Rotational:	Non Rotational
Duration:	5 months and extensions as availability of funds
The Position:	

Under the guidance of the Head of Office, the GBV National Manager participate in the formulation, management and evaluation of programme activities within the GBV in humanitarian context.

You will report directly to the Coordinator of Humanitarian Operations.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2022), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

The GBV National Manager for Emergencies maintains collaborative relationships with all programme and project staff at the CO, and operations staff as well. Internal contacts include the Head of Office and the CO's programme/ technical team/ and the area of responsibility of GBV within the Humanitarian architecture. External contacts include other UN agencies in country and counterparts in Country programme activities.

Job Purpose:

The GBV National Manager for emergencies assists in the design, planning and management of GBV Program in humanitarian context, analyzing relevant political, social and economic trends and providing inputs to project implementation and monitoring. The GBV National Manager for emergencies assists with program / project implementation by using and developing appropriate mechanisms and systems and ensuring compliance with established procedures, as well as by monitoring results achieved during implementation. Specialization in Gender and Violence will facilitate the development of UNFPA program interventions in Venezuela to prevent and respond to Gender Violence, according to its mandate.



You would be responsible for:

- Participate in design, planning and management of GBV programme, specifically in the identification, formulation and implementation of GBV interventions in humanitarian context, with special attention to local context.
- Ensure that prevention strategies and response to gender violence are aligned with the humanitarian response of UNFPA at all levels.
- Provide technical support and strategic guidance to field coordinators and local counterparts on issues related to gender violence and crisis response.
- Monitoring project and programme activities, establishing and implementing mechanisms to systematically assess the achievement of results, conducting field visits, participating in review meetings and missions and preparing regular inputs to status and progress reports.
- Analyze factors affecting the achievement of results, recommends corrective actions and follows up on recommendations.
- Contribute to advocacy with different actors to local and national level that enhance the implementation and achievement of project products.
- Contribute to creation and sharing of knowledge by synthesizing and documenting findings and lessons learned, success stories and best practices and drafting relevant materials for dissemination.
- Develop additional actions related to its functions that required by UNFPA CO

Qualifications and Experience

Education:

- University Degree related to social science field, with specifics high level training and knowledge in gender approach and gender based violence.

Knowledge and Experience:

- Minimum 8 years of professional experience in the areas of Gender Equality, Sexual and Reproductive Rights and gender based violence.

Languages:

Fluency in oral and written Spanish and English; knowledge of other official UN languages, is desirable.



Required Competencies

<p>Values:</p> <ul style="list-style-type: none"> • Exemplifying integrity, • Demonstrating commitment to UNFPA and the UN system, • Embracing cultural diversity, • Embracing change 	<p>Functional Competencies:</p> <ul style="list-style-type: none"> • Results-based programme development and management - Contributes to achievement of results through primary research and analysis and effective monitoring of programme/ project implementation. • Uses analytical skills to identify opportunities for project development and participates in formulation of proposals ensuring substantive rigor in the design and application of proven successful approaches. • Innovation and marketing of new approaches - enhances existing processes and products. Documents and analyzes innovative strategies, best practices and new approaches. Adapts quickly to change. • Resource mobilization - Provides inputs to resource mobilization strategies analyzing and maintaining information and databases on donors and developing database of project profiles for presentation to donors. • Personal Leadership and Effectiveness. Adapts and knows how to work under pressure. Promotes effective communication and coordination.
<p>Core Competencies:</p> <ul style="list-style-type: none"> • Achieving results, • Being accountable, • Developing and applying professional expertise/business acumen, • Thinking analytically and strategically, • Working in teams/managing ourselves and our relationships, • Communicating for impact 	

Compensation and Benefits

This position offers an attractive remuneration package including a competitive net salary plus cost of living adjustment, rental subsidy, education grant, home leave, health insurance and other benefits as applicable.

How to apply

Interested parties, please send the P11 format, curriculum and letter of intent to the email: rrhh-venezuela@unfpa.org.

These requirements are essential and necessary to consider your application.

The deadline to apply is November 12, 2021 at midnight, Venezuelan time.



Disclaimer

UNFPA does not solicit or require HIV / AIDS information from its employees or tolerate discrimination based on HIV / AIDS status.

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Fraudulent notices, letters or offers may be submitted to the UNFPA fraud hotline <http://www.unfpa.org/help/hotline.cfm>

UNFPA is committed to diversity in the workplace in terms of gender, nationality and culture. All people who meet the requested professional profile, regardless.